

May '15 Contributors

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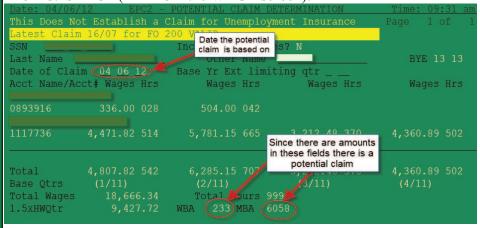
For information about QC error trends and tips in SNAP, TANF& ERDC, as well as Program Management Evaluations, click here.

May 2015 On Target

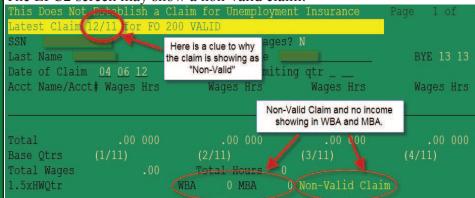
How to determine a potential Oregon UC claim

To be eligible for TANF assistance, people must actively pursue assets for which they have a legal right to claim. Many times this means you must evaluate whether or not an individual has a potential claim. When determining if a customer has a UC asset to pursue, there are two places to look.

The first is EPC2 (F22 from the WAGE screen):



The EPC2 screen may show a non-valid claim:



If the EPC2 screen shows a non-valid claim then the <u>next</u> step is to look at the ECLM claim list (F5 from ECLM). Do any of the active claims have a future BYE date? If yes, this is a claim from which the customer may be able to start claiming benefits. Whether or not they are eligible for benefits from this claim will be determined based upon their job separation.



Don't forget to determine whether the customer has good cause not to pursue a claim. Either way, narrate your decision!

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QC SNAP Errors Shelter and Utility Costs

Why do offices receive shelter and utility errors when proof of costs is not required?

QC has seen an increase in shelter and utility errors, some are agency caused and some are customer caused. Let's talk about those customer caused errors.

Most of the time customers do not mean to give us false information. They often didn't really understand the question on the application or how to correctly answer it. Having a discussion is the answer. This is why interviews and the "human touch" are so very important.

Sure the application tells customers to list "everyone in your household" but it isn't always reported correctly. How does your customer define household? During the beginning of the conversation you need to ask questions so you can determine who lives in the home, how are they related to each other, and who purchases and prepares food together? Once you know who lives in the home and who is part of the SNAP filing group, you will have a better understanding of what you need to ask about the shelter and utility costs.

The 415F was revised to ask the shelter and utility questions a little differently than in past versions. Will you get better answers? We hope so. Will some people still fill it out wrong? We expect some will.

So what are some of the common things QC is finding which result in errors?

- Full rent is \$870/mo. Customer doesn't report others in the household and lists the rent as \$870.00. QC finds there is a roommate who gives \$435 to our customer each month. Our customer then gives the full \$870 to the landlord. The agency allowed \$870 but the correct rent to allow is \$435.
- The customer reports rent is \$795.00 and she lives alone. The landlord verified to QC the rent is \$750 and there is an additional \$45.00 monthly sewer charge. The agency allowed \$795 but the correct rent to allow is \$750. The \$45 charge is part of the utility allowance.
- The customer reports living with a roommate and paying \$450 per month plus phone and all the utilities are included. The roommate and the customer both state to QC the customer has to pay \$300 every month for rent and \$150 for all the utilities (which includes heat) except for his phone which he pays for himself. The agency allowed \$450 shelter + \$57 TUA = \$507 total. The correct amount to allow was \$300 shelter + \$446 FUA =\$746 total.
- The customer reports she pays \$1000/mo rent plus all the utilities and her income is \$1250/mo. QC discovers her mother rented the place for her. Her mother gives her a check every month for \$700 made out to the landlord. The agency allowed \$1000 shelter + \$446 FUA. The correct amount was \$300 shelter + \$446 FUA.
- The customer reports rent is \$595/mo with all utilities included. QC discovers the customer is on Section 8 and pays \$73/mo. The agency allowed \$595 but the correct amount to allow was \$73. Field Staff may believe QC receives different information because QC verifies shelter and utilities where the office accepts the customer's statement. Sometimes that is true, but quite often it's the customer who informs QC what the real facts are. In all the above situations the customers thought they were answering the questions correctly, but we know they weren't.

It's all in the conversation!

Ouality Control

Error Prevention Tip

Scenario: Customer submitted their Interim Change Report (ICR) but didn't submit all the information needed (missing pay verification). The eligibility worker correctly pended the case. Unfortunately, Quality Control had to cite an error because the ICR included a new address which was not processed, causing the pend notice to go to the old address. **Tip**: Watch for changes of address on ICR's and update the record *before* sending a pend notice.

Didja Know???

Before imposing a sanction for a *new* instance of noncooperation with child support, contact the TANF client so you can determine good cause. Regardless of how you contact the client (phone, speedy note, DHS 210A), you are still required to send the DHS 7525 (Notice of Disqualification for Non-Cooperation with Child Support Enforcement) if you are going to impose a sanction.

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Tips are part of earned income. They are defined as a sum of money given for a service over and above the payment that is due. Some examples of positions that typically earn tips are waitresses, hostesses, and baristas. Some folks whose positions would not immediately lead us to think of tips are restaurant hostess, cooks, bus persons and hotel/motel housekeepers.

As part of the eligibility interview, workers should be asking anyone working if they receive any other types of income like shift differential, bonuses, overtime or commissions in their normal line of conversation about earnings.

There is not an expectation to single out "service type industries", however if there is an indicator that the customer is or may receive tips workers should be addressing this as part of the normal line of conversation during an interview.

When conducting an eligibility interview it is good practice to ask any customer if they receive any types of other income such as bonuses, over time, commission, shift differential, tips etc.

Check the "Position title" on the 415F and 539A. This will help identify potential positions where tips or other types of income may be received. Are any of the "Other pay" boxes checked? All tools that will help you in identifying potential tips.

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Important reminders for ERDC and TANF Transitions

A recent Secretary of State audit of child care payments identified two error trends in TANF and ERDC transitions.

Income Verification

Income from new employment must be verified when transitioning from TANF to ERDC. Income cannot be calculated based on the customer statement. Verification received must support the income calculation.

Effective dates

TANF-JOBS child care benefits cannot be effective prior to the date of eligibility for TANF. This means a zero copay child care billing cannot be approved when the family is not eligible for TANF. Contact policy if you need help with the effective dates for transitioning between programs:

CHILDCARE.POLICY@dhsoha.state.or.us

TANF.Policy@dhsoha.state.or.us

Please review the policy transmittal SS-PT-15-005 for more details, including examples and policy references.

Child Care Policy Analysts, TANF Policy Analysts

New Brochures for SNAP Customers

There are two new brochures for your SNAP customers. Both are available for ordering now through Publishing and Distribution and will be made available on the form server in the near future.

DHS0848 - Your SNAP food benefits may increase by reporting your expenses.

This explains the various deductions customers may be allowed.

DHS0849 - Your SNAP food benefits may increase by claiming your medical expenses.

This explains the medical deduction in more detail than the deductions brochure.

Both of these can be good reminders to customers to give us all the information necessary to determine the correct allotment. These can be made available in your lobby and interview rooms or given to customers during the application or recertification process. These are not required to be used but if you have any in-house created material for customers about deductions in general or medical deductions please recycle and replace them with these brochures.

These have been created in response to offices requesting them and with input from field staff. Staff in field offices can have a voice by sharing concerns and requests with your local representative on the Statewide Policy Workgroup.

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Ready for Redesign: SSP Training Redesign

This strategic planning process takes advantage of the current strengths of the SSP Training Unit, while providing the foundation for SSP Service Delivery changes. We will leverage education, skills, technology, innovation, and adult education methods to further develop the ability of our employees to accurately and efficiently serve their customers.

Things you need to know:

The first training new staff will attend is a course called 'SSP Fundamentals'. This course will take the place of SSP Essentials and Computer Connections classroom training. SSP Fundamentals is being developed to provide a strong foundation for new SSP staff.

The first step in offering local training opportunities will be the creation of SSP Fundamentals Training Classrooms. SSP Fundamentals Training Classrooms will be located in the following areas:

SSP Fundamentals Locations	Serving Primarily Districts:
La Grande	12. 13 and 14
White City	8 ánd 11
Bend	1 10 and 14
Eugene	5. 6 and 7
NEPDX	2, 9 and 15
Hillsboro	1 and 16
Salem - Winema	3 and 4

How is this different than the way training is delivered today?

A new component added to SSP Fundamentals will be a structured on the job training (OJT) plan. Staff will attend classroom training for a week, then return to the branch the following week with a checklist and activities to complete prior to returning to training.

This new model creates the following opportunities:

- New staff will receive consistent messaging in the classroom and dedicated time to practice and apply new skills
- Training in cohorts strengthens the support of new staff
- Reduction of staff travel by use of regional classrooms
- New staff are enrolled timely into the correct CORE training sequence

CORE training will be offered at three locations simultaneously in Salem, Portland and Tigard. This will allow for new staff to complete training timelier, even while needing to travel for CORE classes during this transition period. As virtual training is developed and additional classrooms are established, travel will be greatly reduced. Virtual training will include e-learning (computer based training), webinars, video and "live streamed" training.

Frequent updates on Training Redesign will be provided as the project progresses. If you have questions regarding the SSP Training Redesign, send them to the project team by contacting the SSP Training email box at: SSP.training@sstate.or.us.

Upcoming Training Offered by the SSP Training Unit

Core Class offerings and begin dates:

Essentials 6/16 Tigard, 7/7 Salem, 7/28 Tigard, 8/11 Salem

6/2 Salem, 6/23 Tigard, 7/14 Portland, 8/4 Tigard

Computer Connections 6/2 Salem, 6/23 Tigard, 7/14 Portland, 8/4 Tigard

Expedited SNAP 6/9 Portland, 7/28 Portland, 8/25 Salem

SNAP Basics 6/2 Tigard, 6/16 Salem, 7/7 Tigard, 7/28 Salem, 8/25 Portland

ERDC 6/2 Clackamas, 8/11 Tigard, 8/25 Salem

TANF Eligibility TANF Case Management: DV Policy & Case Planning6/9 Clackamas, 7/28 Tigard
6/16 Tigard, 8/4 Salem
6/18 Clackamas, 8/6 Tigard

Services to Noncitizens 6/2 Portland, 7/14 Salem, 8/11 Tigard

Look for Webcasts and other Online courses for:

SNAP Civil Rights – C04948: This course needs to be completed annually.

SNAP NED Eligibility and Coding – C03279, Job Participation Incentive (JPI) – C04877

SNAP Transitional Benefit Alternative (TBA) – C04708

Oregon Vital Event Registration (OVERS) Update Training – C03682



April 2015

Targeted SNAP Reviews

100% Accuracy Honor Roll

0111 Baker City APD	1311	Burns APD	1802	Lakeview SSP
0314 Estacada APD	1402	New Market Theater SSP	1811	Klamath Falls APD
0611 North Bend APD	1404	Refugee Branch SSP	2003	Cottage Grove SSP
0914 Redmond APD	1418	SE Portland AAA	2202	Lebanon SSP
1011 Rosebug APD SSO	1502	South Valley SSP	2311	Ontario APD
1211 John Day APD	1517	Medford APD DSO	3102	Enterprise SSP
1301 Burns SSP	1611	Prineville APD	3111	La Grande APD
	1612	Madras APD		

90% or Better

98.00	Roseburg SSP	1001	95.00	Milton-Freewater SSP	3004	91.67	Grants Pass APD	1717
98.00	McMinnville SSP	3601	95.00	Hood River SSP	3302	91.67	Albany AAA	2211
97.96	North Salem SSP	2402	95.00	McMinnville AAA	3617	91.67	Beaverton APD	3417
97.50	Eugene AAA	2011	94.92	West Eugene SSP	2002	90.58	Metro Processing Ctr	1403
96.67	Springfield SSP	1101	94.74	Prineville SSP	1601	90.38	North Clackamas SSP	0303
96.67	Ontario SSP	2301	94.59	Tigard SSP	3403	90.32	Redmond SSP	0902
96.55	Woodburn SSP	1901	94.12	Grants Pass SSP	1701	90.00	Corvallis SSP	0201
96.55	Santiam Center	2404	94.00	Hillsboro SSP	3402	90.00	Astoria SSP	0401
96.43	La Grande SSP	3101	93.33	Warrenton AAA	0411	90.00	Gold Beach SSP	0801
96.00	South Salem SSP	2401	93.33	Woodburn AAA	1911	90.00	John Day SSP	1201
96.00	West Portland AAA	2518	93.18	Ptld Mid-Area AAA	3515	90.00	W Medford Proc Ctr	1504
96.00	East Multnomah AAA	3518	92.86	Gold Beach APD	0811	90.00	Toledo AAA	2111
95.00	Baker City SSP	0101	92.45	D8 Processing Center	1503	90.00	D4 Processing Center	2203
95.00	Cave Junction SSP	1702	92.16	Oregon City SSP	0302	90.00	Pendleton SSP	3001
95.00	McKenzie Center SSP	2001	92.00	NE Processing Center	2803	90.00	Florence AAA	3211
95.00	Dallas AAA	2711				90.00	Wash Cnty Proc Ctr	3404

Child Support & Safety

When a TANF client has asked for good cause for noncooperation with child support, you have to review the need for good cause <u>at each redetermination</u>.

<u>Remember</u>: Coding an absent parent with good cause means that DCS will not establish paternity or pursue child support. Because some clients with a safety risk want to establish paternity and pursue child support, it is very important to let clients know there are other safety options that don't stop establishment of paternity and pursuit of child support. These are:

- Contact address.
- Claim of risk for nondisclosure of information.
- Address Confidentiality Program (ACP).

For more information on these safety options, go to FSM Child Support C.4 and see the April 2015 edition of the OnTarget newsletter.

TANF Policy Analysts